

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2018-2019

(Regarding the approval of the profit distribution plan for the fiscal year 01/07/2018-30/06/2019)

- Pursuant to the Enterprise Law and its implementing documents;
- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;
- Based on the entire documents of the 2018-2019 Annual General Meeting of Shareholders provided to the shareholders;
- Pursuant to the Minutes of Annual General Meeting of Shareholders 2018-2019 No. 04/2019 / BB - DHDCD / TTCBH dated October 14th, 2019 of Thanh Thanh Cong - Bien Hoa Joint Stock Company.

PROTOCOL

Article 1. Approve the plan of profit distribution for the financial year 01/07/2018 - 30/06/2019 as follows:

No.	Item	MST	Amount
I	Source	VND	339.794.542.967
1	Profit after tax 2018-2019 has not yet been distributed	VND	181.120.487.767
2	A part of development investment fund and share capital surplus as of June 30, 2019 at the audited Consolidated Financial Statements	VND	158.674.055.200
II	Profit distribution	VND	316.334.909.353
1	Appropriation to social work fund, bonus and welfare (5% of NPAT)	VND	12.964.633.353
2	Extracting the Board of Directors' operating expenses in the 2018-2019 period to perform the tasks assigned by the General Meeting of Shareholders	VND	10.000.000.000

No.	Item	MST	Amount
3	Dividend payment for the period 2018 - 2019: Dividend at the rate of 05% in cash or / and shares (according to the number of outstanding shares)	VND	293.370.276.000
III	The remaining accumulated undistributed profits for the fiscal year 2018-2019	VND	23.459.633.614

(Source: Audited Consolidated Financial Statements dated June 30th, 2019)

Article 2. Authorize BOD to decide the time and make dividend payment for the 2018-2019 fiscal year.

Article 3. This Resolution takes effect from the signing date.

Article 4. The BOD and the BOM of the Company are responsible for implementing, monitoring and reporting the implementation of this Resolution./.

**ON BEHALF OF SHAREHOLDERS
CHAIRPERSON**

To:

- BOD, BOM;
- Archived CO.

**(Signed)
PHAM HONG DUONG**